

FY 2018 EEO and Diversity Training Courses

DOI Learn

Access DOI Learn from the BLM Intranet page or click: [DOI Learn](#).

To find a course, locate “Search” on the right side of the “My Home” tab on the DOI Learn web page and type in the course title. Identify your class and click “Go.” Complete the class.

NOTE: Register with DOI Learn or update your password information.

EEO TRAINING

Mandatory - All employees, supervisors, and managers:

1. Title: 2018 Prevention of Sexual Harassment Training (POSH) (Annually)
Credit: 1 hour
Source: [DOI Learn](#)
2. Title: 2017 No Fear Act Training (every other year)
Credit: 1 hour
Source: [DOI Learn](#)

Mandatory – All supervisors and managers (only)

3. Title: Civil Treatment for Leaders (one time only)
Credit: 4 hours
Source: [DOI Learn \(Instructor Led\)](#)

Mandatory - All Human Resources (HR) Professionals (GS-201), and supervisors, and managers

4. Title: Prohibited Personnel Practices (PPP) and Whistleblower Training for Supervisors and Managers (every 3 years)
Credit: 1 hour
Source: [DOI Learn](#)

Additional EEO/Diversity Courses Available

5. Title: Equal Employment Opportunity and Discriminatory Practices in Hiring
Credit: 1 hour
Audience: Supervisors and managers
Source: [DOI Learn](#)

6. Title: Workplace Harassment for Supervisors and Managers
Credit: 1 hour
Audience: Supervisors and managers
Source: [DOI Learn](#)

7. Title: Workplace Harassment for Employees
Credit: 30 minutes
Audience: All employees
Source: [DOI Learn](#)

8. Title: Understanding the Americans with Disabilities Act (ADA)
Credit: 1 hour
Audience: All employees
Source: [DOI Learn](#)

9. Title: Achieving Section 508 Compliance
Credit: 1 hour
Audience: All employees
Source: [DOI Learn](#)

DIVERSITY TRAINING

1. Title: Managing Workforce Generations: Working with a Multigenerational Team
 Credit: 1 hour
 Audience: All employees, supervisors, managers
 Source: [DOI Learn](#)

2. Title: Leveraging Diversity
 Credit: 1 hour
 Audiences: All employees, supervisors, managers
 Source: [DOI Learn](#)

3. Title: Diversity on the Job: The Importance of Diversity and the Changing Workplace
 Credit: 1 hour
 Audiences: All employees, supervisors, managers
 Source: [DOI Learn](#)

4. Title: Diversity on the Job: Diversity and You
 Credit: 1 hour
 Audiences: All employees, supervisors, managers
 Source: [DOI Learn](#)

5. **Special Emphasis Program Events:** Martin Luther King, Jr. Day, Black History, Women’s History, Asian / Pacific Islander History, etc.

 Credit: Variable, depending on length of program.
 Audience: All employees, supervisors, managers
 Source: Variable
 Verification: Registration through DOI Learn, sign-in sheets, when applicable, maintained by event point-of-contact, and training certification form.

6. **National Training Center Online Course Title:** “Celebrating Women of Character, Courage and Commitment”

 Credit: 2 hours
 Audiences: All employees, supervisors, managers
 Source: [DOI Learn](#)