FY 2018 EEO and Diversity Training Courses

DOI Learn

Access DOI Learn from the BLM Intranet page or click: DOI Learn.

To find a course, locate “Search” on the right side of the “My Home” tab on the DOI Learn web page and type in the course title. Identify your class and click “Go.” Complete the class.

NOTE: Register with DOI Learn or update your password information.

**EEO Training**

**Mandatory** - All employees, supervisors, and managers:

1. **Title:** 2018 Prevention of Sexual Harassment Training (POSH) (Annually)
   **Credit:** 1 hour
   **Source:** DOI Learn

2. **Title:** 2017 No Fear Act Training (every other year)
   **Credit:** 1 hour
   **Source:** DOI Learn

**Mandatory** – All supervisors and managers (only)

3. **Title:** Civil Treatment for Leaders (one time only)
   **Credit:** 4 hours
   **Source:** DOI Learn (Instructor Led)

**Mandatory** - All Human Resources (HR) Professionals (GS-201), and supervisors, and managers

4. **Title:** Prohibited Personnel Practices (PPP) and Whistleblower Training for Supervisors and Managers (every 3 years)
   **Credit:** 1 hour
   **Source:** DOI Learn

**Additional EEO/Diversity Courses Available**

5. **Title:** Equal Employment Opportunity and Discriminatory Practices in Hiring
   **Credit:** 1 hour
   **Audience:** Supervisors and managers
   **Source:** DOI Learn
6. Title: Workplace Harassment for Supervisors and Managers  
   Credit: 1 hour  
   Audience: Supervisors and managers  
   Source: DOI Learn

7. Title: Workplace Harassment for Employees  
   Credit: 30 minutes  
   Audience: All employees  
   Source: DOI Learn

8. Title: Understanding the Americans with Disabilities Act (ADA)  
   Credit: 1 hour  
   Audience: All employees  
   Source: DOI Learn

9. Title: Achieving Section 508 Compliance  
   Credit: 1 hour  
   Audience: All employees  
   Source: DOI Learn
## Diversity Training

1. **Title:** Managing Workforce Generations: Working with a Multigenerational Team  
   **Credit:** 1 hour  
   **Audience:** All employees, supervisors, managers  
   **Source:** DOI Learn

2. **Title:** Leveraging Diversity  
   **Credit:** 1 hour  
   **Audiences:** All employees, supervisors, managers  
   **Source:** DOI Learn

3. **Title:** Diversity on the Job: The Importance of Diversity and the Changing Workplace  
   **Credit:** 1 hour  
   **Audiences:** All employees, supervisors, managers  
   **Source:** DOI Learn

4. **Title:** Diversity on the Job: Diversity and You  
   **Credit:** 1 hour  
   **Audiences:** All employees, supervisors, managers  
   **Source:** DOI Learn

5. **Special Emphasis Program Events:** Martin Luther King, Jr. Day, Black History, Women’s History, Asian / Pacific Islander History, etc.  
   **Credit:** Variable, depending on length of program.  
   **Audience:** All employees, supervisors, managers  
   **Source:** Variable  
   **Verification:** Registration through DOI Learn, sign-in sheets, when applicable, maintained by event point-of-contact, and training certification form.

6. **National Training Center Online Course Title:** “Celebrating Women of Character, Courage and Commitment”  
   **Credit:** 2 hours  
   **Audiences:** All employees, supervisors, managers  
   **Source:** DOI Learn