



United States Department of the Interior
BUREAU OF LAND MANAGEMENT
Fire and Aviation
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Instruction Memorandum No. FA IM-2017-012

Expires: 09/30/2018

To: State and Center Directors

From: Assistant Director, Fire and Aviation

Subject: Mandatory Modules required in “Do What’s Right” Training for the Wildland Fire Community

Program Area: Fire Management

Purpose: Issue direction on mandatory modules required for the training course “Do What’s Right” for wildland fire employees.

Policy/Action: Provide direction and announce required modules contained in “Do What’s Right” training for the wildland fire community.

All personnel involved in fire management activities are required to attend “Do What’s Right” training annually. This training lasts about two hours and was designed to be facilitated by local Field Office or Equal Employment Opportunity (EEO) staff. The training materials consist of online modules, facilitator and student guides which are available at www.nifc.gov/dwr/. In taking a more involved and proactive approach, the Assistant Director, Fire and Aviation has designated the following modules to be completed during the training:

- Section B-2: Condensing Comments
- Section B-5: Spreading Rumors
- Section C-5: Racial Stereotyping
- Section F-3: Posting Media Online

These modules have been chosen to help fire program employees understand their rights and responsibilities and the consequences of their actions. Individual facilitators are encouraged to pick an additional two to three scenarios covering issues appropriate for individual offices.

Timeframe: Effective immediately; “Do What’s Right” training is completed annually by fire personnel.

Background: Interagency Standards for Fire and Fire Aviation Operations 2017 states “Do What’s Right” training is required annual training for permanent, career seasonal and temporary fire fighters.

Contact: If you have questions concerning this policy, you may contact Debie Chivers at (208) 387-5454.

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