



Seasonal FIRE Employment with the Bureau of Land Management in Idaho 2012

The BLM manages more land – approximately 253 million acres - than any other Federal agency. This land, known as the National System of Public Lands, is primarily located in 12 Western states, including Alaska. The Bureau, with a budget of about \$1 billion, also administers 700 million acres of sub-surface mineral estates throughout the nation. The BLM's multiple-use mission is to sustain the health and productivity of the public lands for the use and enjoyment of present and future generations.

Note: Many announcements have early Cutoff cut-off dates in January 2012 - applicants must apply on or before the cut-off date to receive first Cutoff. Please refer to each announcement for specific information on cut-off dates. Thereafter, applications may be considered as needed during the remaining open period of the announcement.

BLM-FIRE-2012-019

Wildland Firefighter

GS-0455-2/3/4/5

Open: 11/28/2011 – Close: 03/30/2012

Early Cutoff Date for GS-5: 1/17/2012

Early Cutoff Date for GS-2/3/4: 1/31/2012

BLM-FIRE-2012-016

Hotshot Wildland Firefighter

GS-0455-2/3/4/5

Open: 11/28/2011 – Close: 04/30/2012

Early Cutoff Date: 1/03/2012

BLM-FIRE-2012- TBD

Lead Wildland Firefighter

GS-0455-6

Open: 12/13/2011 – Close: 03/01/2012

Early Cutoff Date: 1/11/2012

BLM-FIRE-2012- TBD

Supervisory Range Tech (EMLs)

GS-0455-7

Open: 12/13/2011 – Close: 03/01/2012

Early Cutoff Date: 1/11/2012

BLM-FIRE-2012- TBD

Supervisory Range Tech (SEOP)

GS-0455-7

Open: 12/13/2011 – Close: 03/01/2012

Early Cutoff Date: 1/11/2012

BLM-FIRE-2012- TBD

Motor Vehicle Operator

WG-5703-8

Open: 12/13/2011 – Close: 03/01/2012

Early Cutoff Date: 1/25/2012

Length of appointment varies depending on needs/funds but cannot exceed 1039 hours, excluding overtime and training, in a service year.

To easily find temporary fire jobs in Idaho, you can go to the FIRES website at www.firejobs.doi.gov and click on "Search for Jobs". This will allow you to search and apply for announcements open by DOI FIRES.

Applications will be accepted on the USAJOBS website via the following address: www.usajobs.opm.gov

The FIRES website also has helpful information such as "**Common Mistakes**" and "**FAQs.**"

Pay

Most temporary positions are paid via General Schedule (GS) grades, GS-2 through GS-7 or via Wage Grade (WG), WG-3 through WG-8. The hourly rates for 2012 are not expected to increase from the 2011 rates for Idaho which are as follows:

GS-2	10.95	GS-3	11.95
GS-4	13.41	GS-5	15.00
GS-6	16.73	GS-7	18.59
WG-7	19.00	WG-8	20.23

Requirements

All applicants must be a United States citizen and at least 18 years of age by the time of appointment. Applicants with experience or training in the fields for which they are applying may qualify at higher grades.

All positions require the applicant to pass a physical examination and drug test. All applicants will be considered without regard to political, religious, or labor organization affiliation or non-affiliation, marital status, race, color, sex, sexual orientation, national origin, non-disqualifying physical or mental disability, or age.

Questions?

If you have questions or need assistance with the on-line application process, call the FIRES Help desk at (888) 364-6432, or email blm_fa_fires@blm.gov

If you have questions regarding positions in Idaho, please contact the BLM Idaho State Office, Human Resources Office at (208) 373-3921.



**Richard Zimmerman 524-7603
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Fact Sheet - Applying to Wildland Fire Positions

◇ **How to Apply** - If you would like to be considered for a temporary seasonal position or compete for a higher grade, you must apply online through the USAJOBS website at www.usajob.gov for this opportunity. Follow the steps below to apply to a vacancy announcement. Additional information on how to apply can be found at www.firejobs.doi.gov.

TIP: Register and post, or update your current resume with USAJOBS before finding and applying to vacancy announcements.

◇ **To Qualify** – As an applicant, you will self-qualify yourself for the position(s) & grade(s) you apply for based on the answers to the questions you submit online. Your answers to the questions **MUST** be verifiable on your resume. When completing your resume **it is important** to include the following information: month/year to month/year and work schedule (hours worked per week) for each position held. Failure to provide this information may negatively affect the qualification determination. All qualifications will be verified by the Human Resources Office prior to final selection.

Step 1 Go to: www.usajobs.gov

Step 2 Select, **Sign in** or **Create an Account**, (top right hand corner) to **Create an Account** you are asked to fill out a short form with basic personal information and click “**Submit**” at the bottom when you are finished. When you submit your form, you are automatically logged into your USAJOBS account.

Step 3 **RESUME:** You must create a resume **BEFORE** applying for a job. Click on “**Build New Resume**” follow the steps to create your online resume. On the last tab, ‘**Finishing Up**’, select the “**Save for Later**”, this saves your resume. You can store up to 5 resumes in USAJOBS. You have now completed the registration and resume information process, but still need to **APPLY**. *We DO NOT accept uploaded resumes.*

Step 4 **FIND VACANCY ANNOUNCEMENT:** To find the vacancy announcement you want to apply to, click on “**Search Jobs**” (Drop-down menu at top right-hand corner of the website), select ‘**Search Jobs- Main Page**’ then type in either the Announcement Number or City/State or Zip Code in the correct blocks on USAJOBS.

Step 5 **REVIEW VACANCY ANNOUNCEMENT:** Review the announcement thoroughly. The announcement describes who is eligible to apply, what experience and/or education are required and what supporting documentation you need to fax/upload with your application. Your resume and documentation must support your responses to the vacancy questions.

Step 6 **APPLY:** Click “**Apply Online**”, link at the side of the page. Select your USAJOBS resume to submit with your application and answer the vacancy questions. At the end you will click “**Finished**” and be redirected back to ‘**My Account**’ on USAJOBS, where you can track your application.

Step 7 **SUPPORTING DOCUMENTATION:** Submit required supporting documentation that applies to you.

Step 8 Check your Application Status. Click on “**Application Status**” after you are logged in to “**My Account**”, select “**View all Applications**” at the bottom of the pop-down screen, then find the vacancy you applied to, under the Application Status column, it will indicate your status, “**Resume Received**” means we have received your application. If you select “**More Information**” it will direct you to another screen, where we post comments as to if you qualify or not. You will be notified through e-mail if you are referred.

You must complete the entire application process and be automatically redirected back to USAJOBS to successfully apply to a vacancy announcement

If you have questions or need assistance with the on-line application process, call the FIRES Help desk at (888) 364-6432, or email blm_fa_fires@blm.gov

If you have questions regarding positions in Idaho, please contact the following:
Michelle Wood, HR Specialist, Statewide Fire & Aviation Lead at (208) 373-3922 or email michelle_wood@blm.gov

Fact Sheet – Qualifications
Temporary Seasonal Fire Positions
Range/Forestry Aid or Technician - GS-0455/0462

Interagency Fire Program Management (IFPM) Qualifications Standards for wildland fire positions. National Wildland Coordinating Group (NWCG) qualifications will be required for most wildland fire positions at the GS-5 and above. The table below shows what will be required for the majority wildland fire positions under the “Selective Factor” column. **NOTE:** These requirements are in addition to the basic/minimum qualification requirements that are stated in the vacancy announcement. You can find more information regarding IFPM at <http://www.ifpm.nifc.gov/>.

Basic Qualification Standards - The following table shows the amounts of education and/or experience required to qualify for temporary wildland firefighter positions. To qualify at each grade level, applicants must meet the general and specialized experience **OR** the educational requirements **OR** have a combination of each beginning with the GS-3. General experience is any type of work that demonstrates the applicant's ability to perform the work of the position; this does not have to be in a fire position.

Grade	EXPERIENCE		<u>OR</u>	EDUCATION	Selective Factor
	General and Specialized				Selective factors are in addition to the basic experience and/or education requirements
GS-2	3 months	None		High school graduation or equivalent	None
GS-3	6 months	None		1 year above high school with 6 semester hours of related course(s)*	None
GS-4	6 months	6 months equivalent to at least the GS-3 level		2 years above high school with 12 semester hours of related courses*	90 days of prior on-the-line wildland firefighting experience
GS-5	None	1 year equivalent to at least a GS-4 level		4-year course of study above high school leading to a bachelor's degree with 24 semester hours of related courses**	FFT1 AND completion of S-290 course
GS-6 & above	None	1 year equivalent to the next lower grade (i.e. for the GS-7, 1 year equivalent to GS-6)		Master/Graduate level education as defined in the vacancy announcement – must be directly related to the work of the position	Varies by position. Check with local fire office for more detailed information

**Qualifying coursework is defined as courses such as: forestry, agriculture, crop or plant science, range management or conservation, wildlife management, watershed management, soil science, natural resources (except marine fisheries and oceanography), outdoor recreation management, civil or forest engineering, or wildland fire science.*

***For the GS-5, only courses after the first 60 semester hours are creditable (Junior and Senior Level)*